

# CCC – Care Concept Karlsruhe

The essentials of our tournament care concept for participants *(English Version, 12/2023)*

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The CCC is just around the corner and we're looking forward to a weekend full of frisbee, hot wine, nice people and a great party – this year with a new care concept. The care concept serves to prevent boundary violations and assaults, as well as to create a safe, non-discriminatory and respectful space (see house rules for definitions). We want everyone at our tournament to have a great time and to be able to play and celebrate together without any worries.

As tournament organizers, we're responsible for creating a protective framework. Acknowledging this framework with respect for boundaries is everyone's responsibility. On the next two pages, we summarized the most important measures of our care concept and present our house rules.

If you have any questions, feel free to contact us: By email ([kontakt@ultimate-karlsruhe.de](mailto:kontakt@ultimate-karlsruhe.de)) or speak to Clara Christner, Elena Janowicz or Samira Seidler (contact persons) directly at the tournament!

## **Measures – Play and celebrate safely:**

- We offer mixed, women's and men's changing rooms and showers.
- We serve free tap water at the party and offer a selection of attractive, non-alcoholic cocktails.
- We set up a meeting point at the party location where people can meet every half hour and walk back together to the sleeping hall. If you want to go to the sleeping hall but have no company (e.g. because your teammates still want to dance/have already left), you can wait at the meeting point to find other people who also want to go back. If you want to go as a group, pass by the meeting point before leaving and offer anyone waiting to walk home together.
- People who have experienced border violations, assaults, discriminatory behavior or violence, or feel uncomfortable can contact the staff at the counter and bar. We take you seriously and offer help and safe places for those affected.
- Information materials (i.e. posters) are available highlighting the measures of our care concept.
- We collect feedback on the tournament and the care concept in a feedback box at the breakfast bar.

## **House rules on the entire tournament and party sites**

### **1. We live the 'Spirit of the Game' on and off the pitch!**

### **2. We always respect all participants' individual boundaries!**

We expect all participants at the tournament and party to respect everyone's individual boundaries at all times. We all have different boundaries and cannot know everybody's boundaries. Whenever people meet, there will always be unintentional violations of these boundaries. Therefore, pay attention to how your own behavior is perceived by others. If a person accidentally violates another person's boundaries, it is a good idea to apologize and refrain from doing so in the future.

### **3. Assaults and violence are not tolerated!**

In contrast to boundary violations, sexual assaults are deliberate acts of sexual nature that violate the boundaries of another person – or acts in which a person willingly accepts that the boundaries of another person could be violated. Such acts can be carried out with or without physical contact. Examples include sexualized gestures or comments, touching breasts, butts or genitals, voyeuristic acts or secretly filming people in the toilet or shower. The more severe these acts are, the more likely they are referred to as sexualized violence. For those affected, even objectively less severe acts can feel violent.

Any form of harassment, sexual assault and sexualized violence, as well as other forms of aggression and violence (e.g. bullying, fights) are considered unacceptable behavior during the tournament (in the halls, at the party, on the way to the halls/party) and will not be tolerated.

### **4. Discriminatory behavior will not be tolerated!**

Discrimination occurs when people are treated differently or badly because of their ethnicity, religion, national or social origin, language, physical appearance, gender, sexual orientation, age or disability.

Any discrimination during the tournament (in the halls, at the party, on the way to the halls/party) is considered unacceptable behavior and will not be tolerated.

People who have experienced boundary violations or an assault or feel uncomfortable can contact all Karlsruhe players at the bar / counter or elsewhere. Our contact persons may get involved. Together, we will consider what can be done to make the person feel comfortable at our tournament again.